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Objectives of this session

After this session you should be able to:

- Define operational research
- Describe the 'life cycle' of operational research
- Define and describe the different steps of operational research
- Define and describe the criteria for public health recommendations



- Seeks to address the gap between research and implementation
- Focuses on making changes to the quality and effectiveness of the performance of health systems, services or disease control programmes
- 'The science of doing better'



What should operational research not be?

- Means to publish or boost academic/scientific profiles
- Just to publish 'some papers'
- Something that takes time away from life saving operations

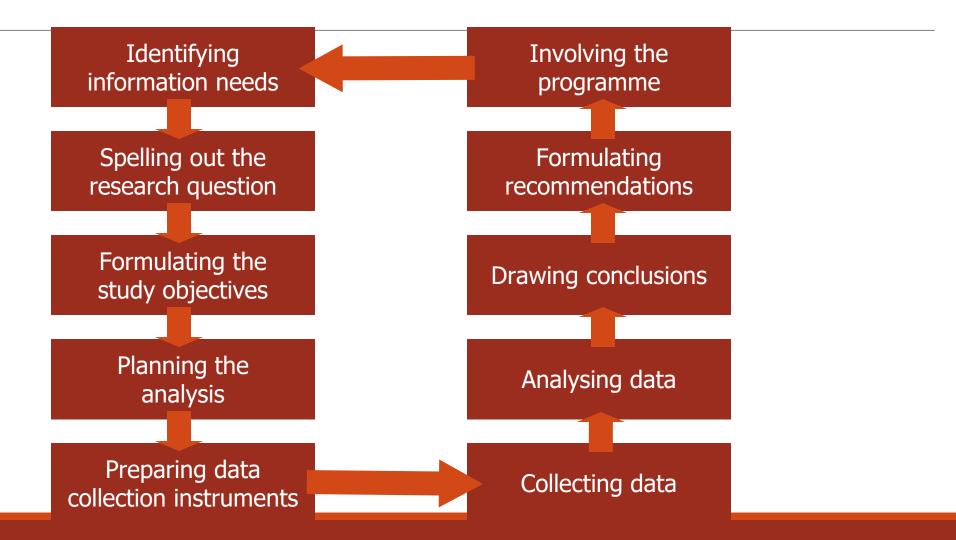


What should operational research be?

- Data for action
- Research proposal and objectives direct link to translation of findings/lessons learned into public health action
- A systematic way of finding and documenting means to better support affected populations
- Redefining implementation strategies
- Using data to document what has occurred (historical accountability through evaluation)

- Serve affected populations better
 - Who are the affected populations?
- Serve our staff better
- Makes data more comparable/consistent
 - Across time and places

Life cycle of operational research



Recommendations for public health action

Public health recommendations should be:

- Evidence based
- Specific
- Feasible
- Acceptable
- Ethical
- Cost effective

Example of operational research & intervention implementation

Practice to inform policy

Improving health, safety and dignity among small-scale factory workers: an example from Dhaka, Bangladesh

Implementing organization: MSF OCA

• Location: Kamrangirchar, Dhaka, Bangladesh.

Study period: 2019



Background

Bangladesh is most vulnerable to the effects of climate change:

- Rapid urbanization (from 55 million to 83 million in 2030)
- Migration patterns (e.g. climate refugees)
- Slum and peri-urban areas (one-third of Bangladesh's City population lives in slums)

2012-13

four major incidents: 1,261 deaths
 (collapse of Rana Plaza garment factory causing:
 1,132 deaths and more than 2,500 injuries [ILO])

Each year

- >1,100 workers had fatal accidents (vs 147 in UK)
- > 2,400 die from work related diseases

Although less visible – structural violence is by far the most lethal form of violence, through causing excess deaths—deaths that would not occur in more equal societies.



Where and when did we start?

- Most crowded peri-slum in Dhaka: 400,000 inhabitants in 3.68 km²
 - -OCA conducted a survey inside factories (2013):
 Marginalised working populations
 Poor access to care
 High injury rate and diseases
 Lack of tetanus vaccination/Safety service very limited
 Working > 12 hours a day
- Unknown number of informal small-scale factories: (aluminium, lead, plastic, garments, metal)



Kamrangirchar urban slum

© HanaConnor

Balloons

Recycling





Plastic

Tanneries (2013)





Metal





Policy (2006-2018)

National Child Labour Elimination Policy (2010):

 defines hazardous work for children as: work for more than five hours a day; that creates undue pressure on physical and psychological wellbeing and development; without pay; and where the child becomes the victim of torture or exploitation or has no opportunity for leisure

The Bangladesh Labour Act Amendment (2018):

- Approved further amendments to the 2006 Labour Act
- Workers' participation required to form a trade union at a factory was reduced to 20 per cent from the previous 30 per cent
- Other changes relating to the **registration process of trade unions**, employment conditions for disabled workers, and maternity protection, etc

2006 2010 2013

The Bangladesh Labour Act (2006):

Employers must ensure a safe working environment, including:

- "appropriate measures to protect workers in times of hazardous activities and from the danger and damage of fire"
- Provide workers with pure drinking water, sufficient light and air, and separate toilets for men and women.
- Report deaths, injuries and diseases to the Inspectorate of Factories.
- Reporting requirements extended to a wider range of establishments, including factories employing more than five workers
- Prohibits employment of children under 14 years of age, as well as hazardous forms of child labour for persons under age 18

The Labour (Amendment) Act (2013, following Rana Plaza collapse):

Aimed to bring labour law more in line with the international standards on working conditions and the environment of workers, providing various precisions on health and safety measures, including:

- •emergency exits; access to gangways and stairs for workers; mandatory use of personal safety equipment; trainings on workplace risks; additional fire prevention and safety measures.
- notification of competent authority in case of incident

2018-

•includes obligations to create safety committees (in factories with +50 workers); establish workplace Health Centres (+5000 employees); to arrange for and cover the cost of treatment of occupational diseases (+500 employees)

Policy and implementation gaps

BUT...

Bangladesh has not fully ratified key international labour standards on occupational health and safety policy such as:

- Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)
- Occupational Safety and Health Convention, 1981 (No.155)

Most of current legislation targets garment factories and tanneries, and factories employing over 50 workers. As a result, **metal**, **plastic** and small-scale factories remain without clear legislation.

The Bangladesh Labour Act Amendment (2018) amendment is not consistent with the ILO conventions on trade unions:

- Whilst it reduces the percentage of the workforce needed to form a TU (from 30% to 20%), the ILO Convention states that only 10 workers are needed to form a trade union.
- To form a trade union, the workers from the informal sector need identity card whereas there is no authority to provide them with one

Existing standards remain largely unenforced, in particular, for child labour and small-scale factories.

Gathering the evidence – to inform practice and policy

Qualitative study

Clinical data analysis

Factory hazard assessment

Injury mitigation study

Injury mitigation study

- To assess the feasibility of collaborating with factory owners/workers to co-design and co-implement interventions to improve work safety.
- To inform the development of a model that could be implemented in similar contexts.
- To provide evidence to:
 - Inform policy discussions
 - Influence the application of existing regulations
 - Urge the adoption of international standards
 - Contribute a new perspective to occupational health intervention research
 - Support proximity and restoration of dignity and safety in this marginalised population





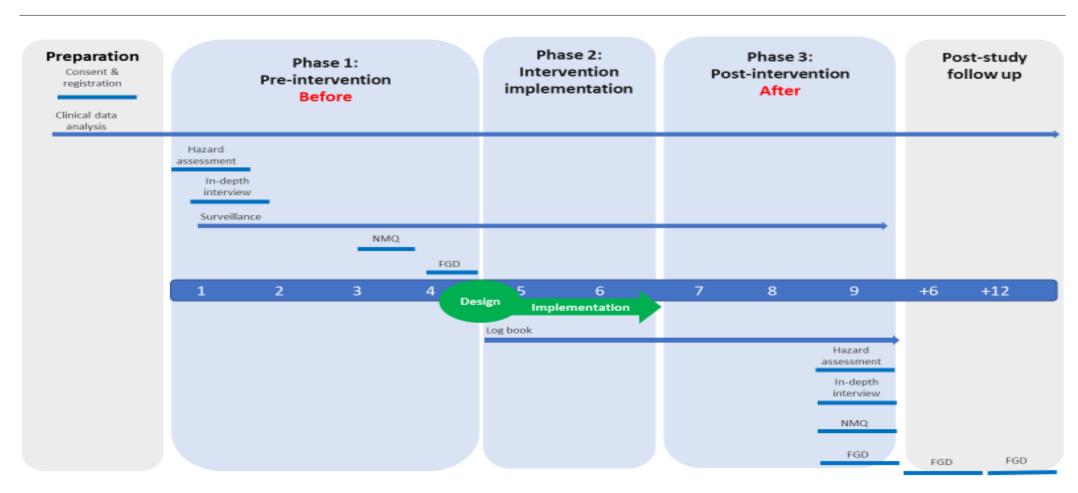




Participatory Inclusive, two-

Inclusive, twoway communication

Timeline over the phases



"Accidents can happen anywhere. Like I put the circles to dry, I can easily trip and fall off the roof and get fractures. Like the kids were just poking each other and suddenly fell off the roof." [child worker]













Study Implementation







Study Implementation

Platforms to inform practice and policy

- OH booklet
- Implementation of child package
- Presentations and posters (external and internal)
- Academic manuscripts
- Short diploma in Occupational Hygiene
- Integration of OH in MOHS Hospital "OH corner"
- Stakeholder workshop

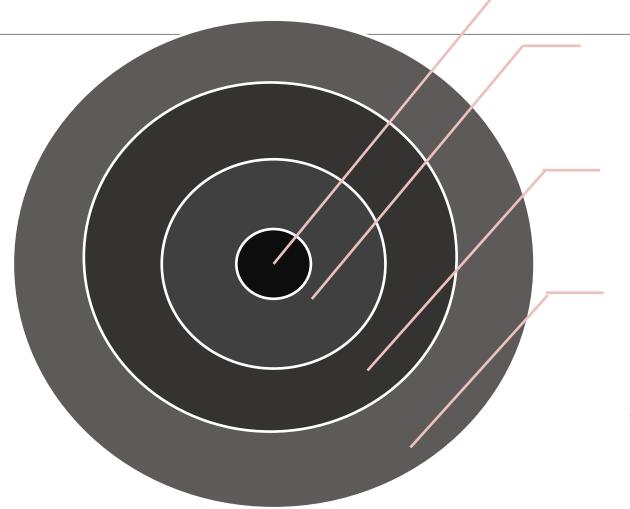


Improving health and restoring dignity among slum factory workers in Bangladesh



Stakeholder mapping

Internal MSF multidisciplinary team



Workers & owners

Centre for Injury Prevention and Research, Bangladesh (CIPRB)

Ministry of Labour & Employment
Department of Inspection for
Factories and Establishments
Ministry of health
Stamford University, Dhaka
Workplace health without Borders

Reflections/challenges on informing and engaging with policy

Internal

Mixed internal buy-in/support for OH policy agenda

Improving linkages internally between project and advocacy

Limits of advocacy given sensitivities of Rohingya context (child labour)

Limited technical expertise in OH

External

- Engagement of local collaborator (+collaboration?)
- Political will/ commitment to change? (conflict of interests)
- How to influence change when working conditions embedded in structural and social inequalities (top down or bottom up?)

Final thoughts

There are harsh realities in urban settings that are difficult to recognise, embedded in structural and social inequalities, and socially accepted.

Our intervention would be relevant only if we recognise and adapt our work to these new realities.

Providing evidence to inform policy is a long road...

Journey Milestones

Journey Willestones			
2013-2014	2015-2016	2017-2018	2019-2020
Review the literature	Survey in 300 Tanneries	Industrial hygienist	Injury risk mitigation: a
✓ toxic agents discharged by factories/tanneriesSurvey inside factories	Mapping tannery production (Toxicologist)	Hazard assessment in factories	participatory before and after study
✓ Marginalised working populations✓ Poor access to care	Medical training on OH for medical staff	Retrospective review of	Mobile clinics/TT vaccinations in the new tanneries
✓ High injury rate and diseases✓ Lack of tetanus vaccination✓ Safety service very limited	Mapping factories	medical data Integration with other pillars	tainieries
Opening of clinics: 3 pillars	Health seeking behaviour study	Tanneries relocated to a new site	
 ✓ Sexual and reproductive health services (SRH) 			
✓ sexual and Intimate partner violence (IPV)	Adapted health messages	Hazard mitigation interventions	
✓ Occupational Health (OH)	Recounting of factories	OH booklet	
Agreement with factory owners		Negotiation to re-open in	
✓ Tetanus vaccinations campaign		tanneries	
Health and safety training (TIFO)			
✓ Outreach inside Factories/tanneries			

Main take aways

- Operational research = implementation research
- Operational research should inform public health action. It is not an academic exercise
- Operational research should be driven by field needs
- Constant involvement of and feedback loops with key stakeholders, including affected population
- Adhere to all ethical standards as you would in your own country
- Make your contribution to more effectively meet needs of affected people, decrease morbidity and mortalilty, etc!



Discussion

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