



TRONDHEIM KOMMUNE

Ragnhild Setsaas

# The City of Trondheim



# The main purposes of the city's masterplan

## Kommuneplanens hovedmål

- I 2020 er Trondheim en internasjonalt anerkjent teknologi- og kunnskapsby
- I 2020 er Trondheim en bærekraftig by, der det er lett å leve miljøvennlig
- I 2020 er Trondheim en inkluderende og mangfoldig by
- I 2020 er Trondheim kommune en aktiv samfunnsutvikler og attraktiv arbeidsgiver



By 2020 the city's goals are

to be an internationally recognized city of technology and knowledge

to be a sustainably viable city, where inhabitants find it easy to live in an environment friendly way

to be an including, diversified city

to be an active participant in the development of society, and an attractive employer



# 14 000 persons perform 11 000 man years of work. Few, but increasing number of PhDs.

Budget 12.8 billion NOK. Responsibilities include:  
healthcare for toddlers and children, kindergartens,  
schools for kids up to 16, care for the elderly, care for  
people with permanent or temporary ailments, supporting  
culture, sports, decisions on town development and  
planning, buildings, the environment, we have firemen and  
chimney-sweeps, nurses and engineers, architects and  
schoolteachers, doctors and caretakers, cleaners and  
music-teachers, advisors and writers of political papers,  
economists, communications experts and even a  
photographer, among others.



# We depend on the competence of our employees

- In Norway the municipalities are the most important service producing institutions of the welfare society.
- The municipalities and counties are performing tasks given by the state, but they are governed by locally elected politicians.
- More than half a million people work in the municipalities and counties of Norway.
- The present and future challenges of this sector calls for research, development and innovation.*





# Examples of challenges in the municipal sector which will benefit from the PhD competence

- the environment and climate change
- dropout of schools, especially boys, handling special needs
- increase in old age population: how can services be organized and what will they entail
- town and transport planning to reduce emission of harmful gasses, increase walking/cycling/public transport
- innovations in organization of public sector
- innovations such as welfare technology
- documentation and learning from good / best practices
- identifying next practices, research based innovation



The City of Trondheim cooperate with NTNU and other education, R&D and innovation institutions

- approx 4000 student are in kindergartens, schools and nursing homes for their practice every year
- development of university schools
- development of a new generation of leaders and deputy leaders of schools, kindergartens and nursing homes
- innovation festival held every autumn, giving prizes to innovative units or individuals





# Innovativ ledelsesutvikling

<https://sites.google.com/trondheim.kommune.no/helhetligledelse>

